

TRIENNIAL

**NEWFOUNDLAND
AND LABRADOR
FEDERATION OF LABOUR**

CONVENTION

DELEGATE'S GUIDE

NOVEMBER 16-19, 2025 • DELTA HOTEL, ST. JOHN'S

**NLFed.ca/
Convention2025**

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PRESIDENT'S MESSAGE

Dear Delegate,

Welcome to our Triennial Constitutional Convention!

First off, let me start by thanking you for your time, effort, and energy and for all that you do to represent, protect, and fight for the members of your union. On the shop floor, in offices, in hallways, in labour management and grievance meetings, in health and safety meetings, and beyond – our union movement is strong because of the work you do every single day. I hope I get a chance to meet you at our convention and if we haven't had a chance to meet before, please come over and say hi.

We gather at a defining moment for our province and our movement. The challenges facing working people in Newfoundland and Labrador are significant, but our collective power is greater. In the face of change, our greatest strength is - and has always been - our solidarity.



PRESIDENT'S MESSAGE

We know that there is more that unites us than separates us and that when we stand united, there is nothing we can't accomplish.

This convention is our opportunity to channel that collective power toward a common goal: placing working people at the heart of our province's next chapter. Over the coming days, we will do more than just meet; we will build. We will debate and discuss the critical issues of our time. We will listen to empowering speakers who will fuel our resolve. Together, we will strategize and lay out a plan to advance the cause of every working-class person in Newfoundland and Labrador.

Our agenda is clear. We will demand good, safe jobs that respect our dignity. We will fight for the strong public services that are the backbone of our communities. And we will chart a course toward a sustainable and prosperous future that leaves no one behind.

We will leave this convention stronger, more united, and ready to take on the forces that would seek to keep us down.

Now is the time to fight. Now is the time to win.

In solidarity,



Jessica McCormick
President



BLOCK AGENDA

2025 NLFL Triennial Convention Block Agenda					
TIME	SUNDAY, NOVEMBER 16	MONDAY, NOVEMBER 17	TUESDAY, NOVEMBER 18	WEDNESDAY, NOVEMBER 19	
07:45		Late Registration	Gender Equity Breakfast	CLC Workers Together Breakfast	
09:00		Opening Plenary	Welcome Back	Welcome Back	
			Keynote: Kelsey Puddister Collins	Building Inclusive Workplaces	
			President's Address Keynote: Siobhán Vipond	Panel (Mental Health In the Workplace)	Resolutions 4
12:00		Rally	Lunch n' Learn (Occupational Health Clinics)	Closing Plenary	
13:30		First Light	Keynote: Jim Stanford		
		Registration	Resolutions 1	Resolutions 3	
				Ray Greening Fund	
16:30			Jim Dinn	Audit Report	
16:45	Adjourn		Adjourn		
		Young Workers Caucus	Small Unions Caucus		
18:00			Workshop: AI, Work, and You		
19:00	New Delegates Orientation				
20:00	Worker Power Hour	Solidarity Social	Drag Bingo / Social		

DETAILED AGENDA

SUNDAY NOVEMBER 16, 2025

1:00 - 7:00 pm

Registration (Lobby by Main Ballroom)

7:00pm

New Delegate's Orientation
Main Ballroom

8:00 pm

Worker Power Hour (Social)
Lobby / Salon C & D



DETAILED AGENDA

MONDAY NOVEMBER 17, 2025

8:00 - 9:00 am

Late Registration (Lobby)

9:00

Opening Plenary

President's Address

NLFL President, Jessica McCormick

Keynote: Siobhán Vipond, Executive Vice President, CLC

Panel Discussion: Unions Fight Back

Siobhán Vipond, Executive Vice President, CLC
Rob Ashton, President, International Longshore and Warehouse Union Canada
Shanyn Elliott, Member Organizer, CUPE Alr Canada Component
Jan Simpson, President, CUPW

12:00

Rally / Lunch

1:30

First Light:

Kevin Coffey, Knowledge Sharing Guide
Marc Humber, Community Empowerment Liason

Resolutions

NDP Leader, Jim Dinn

4:30

Adjournment

4:45 pm

Young Workers Caucus
Conception Bay Room

8 - 11:00 pm

Solidarity Social
Habourside Ballroom

DETAILED AGENDA

TUESDAY NOVEMBER 18, 2025

7:45 am -
8:45 am

Gender Equity Breakfast
Habourside Ballroom (all delegates are welcome)

9:00

Welcome Back

Speaker: Mental Health

Kelsey Puddister Collins, Director/Counsellor, Jacob Puddister Memorial Foundation

Panel Discussion: Mental Health

Jerry Earle, President, NAPE
David Mills, Powerline Technician, NF Power (IBEW 1620)
Kim Cullen, Associate Professor, Memorial University

Resolutions

12:00

Lunch & Learn - Occupational Health Clinics

Kevin Hedges, Occupational Hygienist, Occupational Health Clinics for Ontario Workers (OHCOW)

1:30

Speaker

Jim Stanford, Director, Centre for Future Work

Resolutions

Presentation: Ray Greening Fund

Pauline MacIntosh, Program Teaching Staff, Coady Institute

Audit Report

Keith Escott, Coombs and Associates

DETAILED AGENDA

TUESDAY NOVEMBER 18, 2025 (CONTINUED)

4:30 pm

Adjourn

4:45

Small Unions Caucus
Conception Bay Room

6:00

AI, Work, and You Workshop
Gerard Curtis, MUNFA / NLFL Education Committee

8:00 pm -
11:00 pm

Drag Bingo and Social
Featuring Tara Nova (Canada's Drag Race, Season 5)
Habourside Ballroom



DETAILED AGENDA

WEDNESDAY NOVEMBER 19, 2025

7:45 am -
8:45 am

Workers Together Breakfast
Hosted by the Canadian Labour Congress
Habourside Ballroom (all delegates are welcome)

9:00

Welcome Back

Presentation: Building Inclusive Workplaces
Vicky Smallman, National Director Human Rights, CLC

Resolutions

Elections

Closing Plenary

12:30 / 1:00

Adjournment

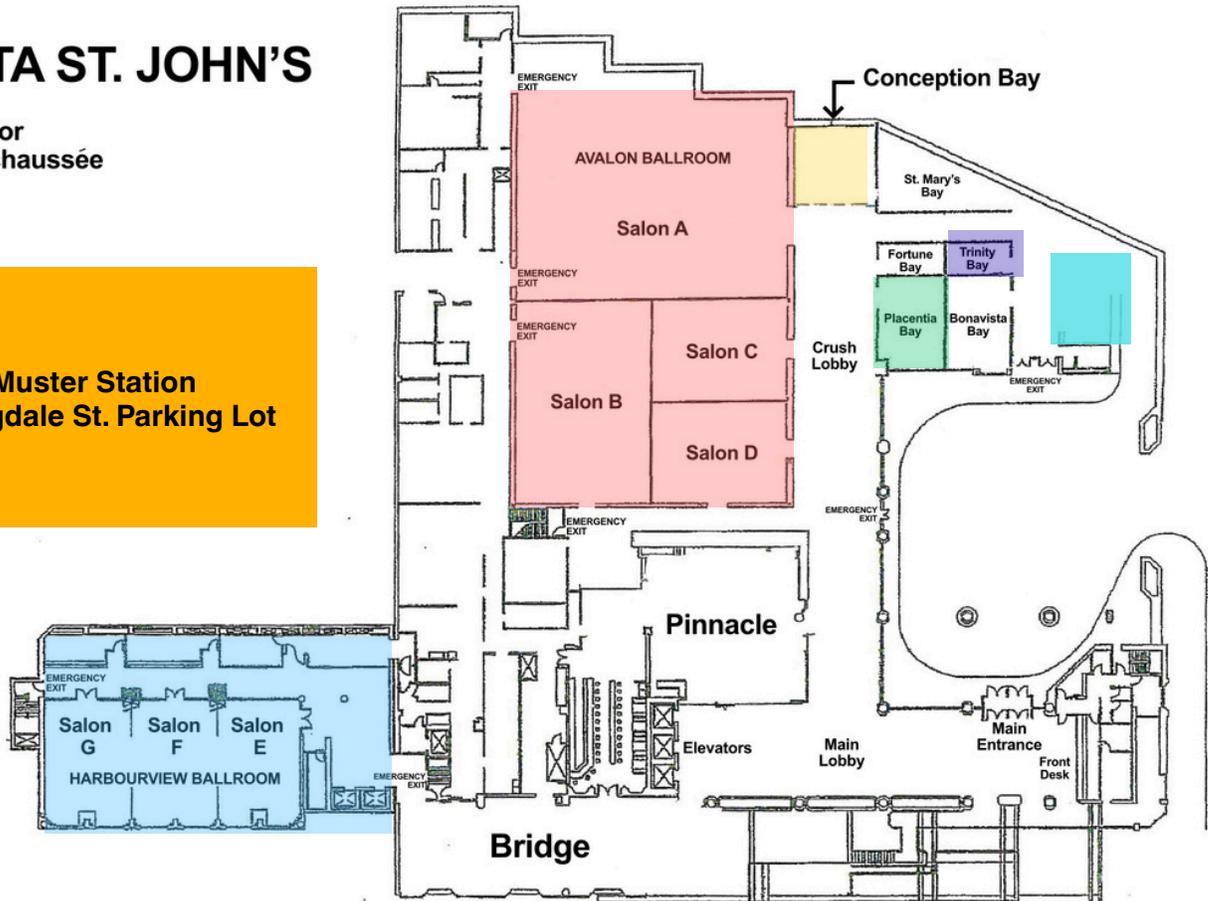


Hotel Floor Plan

DELTA ST. JOHN'S

Main Floor
Rez-de-chaussée

Muster Station
Springdale St. Parking Lot



MAIN MEETING ROOM



NLFED OFFICE



BREAKFASTS, SOCIALS, ETC.



SAFER SPACES MEETING ROOM



SMALL UNIONS / YOUNG WORKERS CAUCUS



GENDER NEUTRAL WASHROOM



LAND ACKNOWLEDGEMENT

We respectfully acknowledge the land on which we gather as the ancestral homelands of the Beothuk, whose culture has been lost forever and can never be recovered. We also acknowledge the island of Ktaqmkuk (Newfoundland) as the unceded, traditional territory of the Beothuk and the Mi'kmaq. And we acknowledge Labrador as the traditional and ancestral homelands of the Innu of Nitassinan, the Inuit of Nunatsiavut, and the Inuit of NunatuKavut.

We recognize all First Peoples who were here before us, those who live with us now, and the seven generations to come.

As First Peoples have done since time immemorial, we strive to be responsible stewards of the land and to respect the cultures, ceremonies, and traditions of all who call it home.

As we open our hearts and minds to the past, we commit ourselves to working in a spirit of truth and reconciliation to make a better future for all.

We are grateful for the opportunity to meet here, and we thank all the generations of people who have taken care of this land and who have been stewards of this land - for thousands of years.

We must take every opportunity to commit to the struggle against the systems of oppression that have dispossessed Indigenous people of their lands, and that have denied their rights to self-determination.

EQUALITY STATEMENT



The Newfoundland and Labrador Federation of Labour is committed to the principle of equality for all workers.

We are dedicated to providing an inclusive environment in which all affiliates, members, staff, guests and volunteers may feel welcome, comfortable, safe and free from harassment in all our activities.

Any action or behaviour contrary to that principle is a barrier to the full participation of our members in their Federation, and will neither be condoned nor tolerated. Our members deserve mutual respect in all aspects of our work.

We have a collective responsibility to create spaces of mutual respect, cooperation and understanding for all of our work and at all of our gatherings. We must ensure our words or actions do not embarrass, insult, humiliate, degrade, intimidate or undermine any individual.

Any behaviour that is racist, sexist, transphobic, or homophobic, or any discrimination on the basis of ability, age, class, religion, language and ethnic origin; harms, weakens and divides us all, and will not be tolerated.

Harassment stems from inequality and discrimination - both systemic and individual - and intolerance in our society.

Harassment violates our Constitution, and our union solidarity. It is violence and it is against the law.

Together, through our activism, and our respect for one another, we continue to work to end all forms of violence, discrimination and harassment, as we strive for a more equal, just and fair society for all workers.

SAFER SPACES



In the spirit of our work towards a more equitable, safe and inclusive world, the Newfoundland and Labrador Federation of Labour (NLFL) is committed to prioritizing the voices of people and advancing the cause of workers in not only their workplaces but also their community. The organization is dedicated to providing an inclusive environment in which all delegates, staff, guests and volunteers of this event may feel comfortable, safe, and free from harassment. Everyone deserves to feel safe while participating in the convention.

As stated by the Safe Space Network, a “safe space is a place where anyone can relax and be able to fully express themselves, without fear of being made to feel uncomfortable, unwelcome, or unsafe” on account of, but not limited to, the following factors: gender identity or expression, race, ethnicity, sexual orientation, cultural background, religious affiliation or spiritual belief, age, language, body size, physical appearance, educational attainment, mental health, physical or mental ability, family status, source of income, real or perceived socioeconomic status, or lived experience.

The NLFL is committed to creating safer spaces at our events and gatherings, with special support for those who have experienced gender-based oppression, Indigenous and racialized individuals, 2SLGBTQIA+ members, and non-binary and gender-diverse people.

We value diverse opinions, choices, and approaches. To foster this, we must work as a community to prevent silencing and uplift voices that deserve greater visibility. We ask everyone to approach potential conflicts or differences openly and collaboratively, listening with care and respect. Let’s engage honestly, compassionately, and without discrimination, remaining attentive to context and mutual understanding. Together, we can work to develop safer spaces for us all.

Please be mindful of language and behavior, considering whether it could be offensive or presumptive toward others. This is a space where violence, non-consensual touching, and intolerance are not tolerated.

SAFER SPACES



Collective Action

Things we can all do to create a safer space:

- Respect people's physical, emotional, and spiritual boundaries.
- Respect people's pronouns.
- Ensure that all spaces are scent-free to create a comfortable environment for everyone.
- Be aware that raising your voice or using aggressive body language may be perceived as harmful or abusive by others.
- Respect people's differing opinions, beliefs, and viewpoints.
- Take responsibility for your actions, understanding that they can impact others regardless of your intentions.
- Identify what makes a space safer for you.
- Honour that safety looks different for everyone.

Addressing Concerns

If you experience language or behaviour that perpetuates discrimination, if you feel that you or someone else is being harassed or made to feel unsafe, or if you have any other concerns and want to leave, please contact a NLFL staff member or one of our two designated SAFE supports at the event immediately. Our SAFE supports are wearing name tags. We are happy to assist you by providing parking lot escorts when possible, or calling a cab for you.

Private, confidential space is also available for conversation with either of our support people. You can text or approach either person to set up a time to talk. Please refer to your postcard for more information.

Any concerns that arise will be addressed with the guidance and input of those affected, ensuring they have autonomy and choice in deciding the next steps. Possible responses may include a facilitated conversation, asking individuals to leave the event, or involving venue or outside security if necessary.

If you have felt unsafe at any of our past events, please reach out so we can work to prevent similar situations in the future. Creating a Safe Space is an ongoing priority for our organization, and we welcome your feedback and suggestions as we continue to grow and improve. You may email us at fed@nlfed.ca

SAFE SUPPORTS

Becky Fleming

Becky is a Canadian Certified Counsellor who practices locally here in St. Johns. She has worked alongside adults, children, and teens for over a decade in various community and private-sector supportive roles. Becky is a warm, down-to-earth therapist who focuses on practical approaches to both everyday challenges and complex issues. She believes that people often have the solutions, but can often use a little help getting there.

Becky takes a pragmatic approach to adapting therapy for the person sitting in the chair, and what works best for them. She also practices some creative approaches to counseling, such as Walk-and-Talk therapy, and Equine Assisted Psychotherapy for those who benefit from something a little less traditional.



Dana Warren

Dana Warren, MSW, RSW is a therapist and consultant based in St. John's, NL (Ktaqmkuk), dedicated to fostering equity and access in mental health. With over a decade of experience, she has developed and influenced trauma-informed, person-centered programming, focusing on gender-based violence (GBV), trauma, and community capacity building. As a practicing therapist, Dana embodies a flexible and respectful approach, rooted in the belief that people are knowledgeable and deserve to be heard.



A skilled writer, she effectively communicates complex insights and serves as a presenter and subject matter expert at local and national levels. In 2022, Dana was honored with the James Fardy Award for her outstanding contributions to reducing stigma surrounding mental health and addictions. Currently, she also serves as a practice consultant, concentrating on therapeutic program development for counsellors, clinical methodologies, training, and policy development.

GENDER INCLUSIVITY



Help Make Convention Gender Inclusive

People of all genders can play a role in ending discrimination and violence against trans, two-spirit, and non-binary people. We can ensure that all people are welcomed and included at Convention through a few positive actions.

Adding Your Pronoun to Your Name

Pronouns are the words that people use to refer to themselves (they/them, she/her, he/him) or that others use when talking about an individual. For some people, pronouns are important because other folks don't always use the correct pronouns to describe them. This can be especially hurtful for trans, non-binary and gender nonconforming people, as the wrong pronoun erases their true identity.

Adding your pronoun after your name signals your gender identity to other delegates – and even if you are cisgender (meaning your gender identity matches the sex you were assigned at birth), displaying your pronouns helps promote a culture of allyship and inclusion at union events.

Using Gender-Inclusive Language at the Microphone

We have a strong tradition in the labour movement of referring to each other as “brother” and “sister.” For many, this is deeply ingrained and part of our identity as trade unionists. But it leaves out the people in our union family who do not fit into either category. Let's build solidarity by replacing language that leaves some folks out with language that includes and welcomes everyone!

Instead of “brothers and sisters,” try:

- Good morning, friends;
- My fellow trade unionists;
- Hello, folks;
- The delegate who spoke before me;
- Can I ask you all something?;
- Hi, everyone...

Speakers, Presenters, and Panellists (in order of appearance)



Siobhán Vipond

Executive VP, Canadian Labour Congress

Siobhán Vipond is serving a second term as the Executive Vice-President of the Canadian Labour Congress (CLC).

Siobhán is a lifelong trade unionist and intersectional feminist who believes in the power of collective action. She is a champion of workers' rights across all sectors on issues such as pensions, gender and racial equity, and amplifying workers' voices at every level of government and industry.

Siobhán is vice-chair for the International Trade Union Confederation (ITUC) Women's Committee, advocating for women's rights and labour justice globally, and she serves on the Executive Council of the Trade Union Confederation of the Americas (TUCA) protecting workers' health and well-being. She is a board member for the Canadian Health Coalition and Union Savings and is an alum of the 2015 Governor General's Canadian Leadership Conference and of the National Labor Leadership Initiative (NLLI) through The Worker Institute at Cornell.

Siobhán is the chair of the CLC Women's Advisory Committee. Her important contributions include leading impactful campaigns for women's economic justice, universal child care, domestic violence leave, the gendered benefits of raising the minimum wage, and implementing ILO C190, the international convention to combat workplace violence and harassment.

Siobhán is a proud member of the International Alliance of Theatrical Stage Employees (IATSE).

Siobhán's career reflects the power of fair and inclusive leadership and a relentless commitment to workers' rights, paving the way for a more just future for all.

Speakers, Presenters, and Panellists (in order of appearance)



Rob Ashton

President, International Longshore and Warehouse Union Canada

Rob Ashton was registered as a Longshore Worker in 1994 with ILWU Local 500 in Vancouver.

Prior to his current position with ILWU Canada, Rob was elected to the Local 500 Executive Board, and served on various Local committees during this time. He was also a Business Agent for the Local for 5 years.

Rob Ashton was also elected to the position of First Vice President of ILWU Canada in 2012 until April of 2016 at which time he became the President of ILWU Canada.

As the President of the ILWU Canada, I represent approximately 17,000 workers in BC and Saskatchewan. In BC we have 12 Locals in ILWU Canada and one Affiliate, the Retail Wholesale Union of BC. In Saskatchewan our affiliates are the Grain and General Services Union and the Retail Wholesale and Department Store Union of Saskatchewan.



Shanyn Elliott

Member Organizer, CUPE, Air Canada Component

Shanyn Elliott is the Chair of the Mobilization and Engagement Committee for the Air Canada Component of CUPE and a flight attendant with Air Canada Rouge. She is passionate about building solidarity, empowering the membership, and defending the right to freely bargain. Now more than ever, she emphasizes the importance of standing firm against government interference in the collective bargaining process. Shanyn believes that authentic human connection and strong relationships are at the heart of effective organizing and the ongoing fight for a fair and empowered workplace.”

Speakers, Presenters, and Panellists (in order of appearance)



Jan Simpson

President, Canadian Union of Postal Workers

Jan Simpson serves as National President of the Canadian Union of Postal Workers (CUPW). A postal worker for over three decades, she began her union career driven by a commitment to combat injustice. In 2015, she broke barriers as the first Black person elected to CUPW's National Executive Committee. Her historic election as CUPW President in 2019 made her the first Black woman to lead a national union in Canada, and she was re-elected in 2023.

In 2025, she expanded her influence internationally as the UNI Post and Logistics World President. Jan also serves on the Atkinson Foundation board, championing social and economic justice. Her work has been recognized with awards like the Urban Alliance on Race Relations Labour Award and the Legacy Award from the National Congress of Black Women Foundation. She is also a member of the Coalition of Black Trade Unionists, Ontario Chapter.



Kevin Coffey

First Light, Knowledge Sharing Guide

Kevin Coffey (Nunatsiavut Inuit) is the inaugural Knowledge Sharing Guide at First Light, an Indigenous-led organization rooted in St. John's, Newfoundland and Labrador.

Kevin leads outreach, advocacy, and training for partners across arts, education, health, government, and community sectors - helping organizations move from awareness to meaningful action on Indigenous inclusion and the Calls for Change.

An experienced facilitator and program developer, Kevin specializes in making concepts like reconciliation, respectful language, and inclusive interpretation accessible and actionable. He has developed and delivered immersive learning experiences for a broad range of groups across Newfoundland and Labrador.

Speakers, Presenters, and Panellists (in order of appearance)



Marc Humber

First Light, Community Empowerment Liaison

Marc Humber (Qalipu Mi'kmaq First Nation) is the Community Empowerment Liaison on the Advocacy Team at First Light in St. John's, Newfoundland and Labrador.

Marc supports the development and implementation of advocacy initiatives across First Light's many portfolios. He leverages his background in Indigenous justice and education to challenge systemic barriers and ensure holistic community support for Indigenous people living in the metro region.

Grounded in Indigenous ways of knowing and being, Marc's work focuses on fostering connection, healing, and empowerment for the Urban Indigenous community.



Sussanne Skidmore

President, British Columbia Federation of Labour

Sussanne Skidmore was elected BCFED president in 2022 after being elected as the federation's secretary-treasurer in 2018 and 2020. A well-known human rights, social justice and queer rights activist, she served as executive vice-president of BCGEU for 5 years.

She has co-chaired the BCFED's Human Rights Committee and is active in the federation's Women and Gender Rights Committee. Skidmore is the national treasurer for the New Democratic Party of Canada and a vice president of the BC NDP.

Speakers, Presenters, and Panellists (in order of appearance)



Kelsey Puddister Collins

Director/Counsellor, Jacob Puddister Foundation

Kelsey Puddister Collins is a mental health and addictions therapist, advocate, and writer. She is the managing director of the Jacob Puddister Memorial Foundation, a charity named for her brother who died by suicide in 2016.

Through the foundation she aims to make mental health services more accessible to youth by providing free counselling, peer support, groups, and consistently working to reduce the stigma surrounding mental health challenges and receiving mental health care.

Kelsey believes in the power of connection and community and the healing and solidarity that can be found there.



Jerry Earle

President, Newfoundland and Labrador Association of Public and Private Employees (NAPE)

Jerry Earle is President of the Newfoundland and Labrador Association of Public and Private Employees (NAPE), the largest union in the province, uniting nearly 30,000 workers in the public and private sector.

NAPE has a proud history of fighting for positive change in workplaces in our province and in our communities.

Jerry has been President for over a decade and before being elected, he was a staff person at NAPE and also worked in our healthcare system as a Licensed Practical Nurse and Paramedic.

Speakers, Presenters, and Panellists (in order of appearance)



David Mills

Powerline Technician, NF Power (IBEW Local 1620)

David Mills grew up in Buchans, Newfoundland, where a strong sense of community and faith shaped his outlook on life. A devoted husband, father of two, and Powerline Technician, David's journey with anxiety and depression led him to speak openly about mental health, hope, and recovery.

Even with strong supports around him, David once felt terrified and alone — an experience that inspired him to become a voice of understanding for others who may be struggling in silence. His message reminds us that healing begins when we talk, listen, and reach out with compassion.



Dr. Kim Cullen

Associate Professor, Memorial University

Dr. Kim Cullen is an Associate Professor in the School of Human Kinetics and Recreation at Memorial University. A kinesiologist and researcher with over 20 years of experience in ergonomics and work disability prevention, her work explores how jobs can be designed — or redesigned — to support both physical and psychological health, because work shouldn't hurt. Kim leads collaborative research focused on recovery, resilience, and evidence-informed change in the workplace.

Speakers, Presenters, and Panellists (in order of appearance)



Dr. Jim Stanford

Director, Centre for Future Work

Jim Stanford is Economist and Director of the [Centre for Future Work](#), a labour economics think tank based in Vancouver, B.C..

Jim is one of Canada's best-known economists. He served for over 20 years as Economist and Director of Policy with Unifor, Canada's largest private-sector trade union (formerly the Canadian Auto Workers). He is quoted frequently in the print and broadcast media, and contributes a regular column to the Toronto Star. He is also the Harold Innis Industry Professor in Economics at McMaster University in Hamilton, Canada, Senior Fellow at the Robert L. Heilbroner Center for Capitalism Studies at the New School for Social Research in New York, and an Honorary Professor in the Department of Political Economy at the University of Sydney.

Jim received his Ph.D. in Economics from the New School for Social Research in New York. He also holds an M.Phil. in Economics from Cambridge University, and a B.A. (Hons.) in Economics from the University of Calgary.

Jim is the author of *Economics for Everyone: A Short Guide to the Economics of Capitalism* (second edition published by Pluto Books in 2015), which has been published in six languages.

Pauline MacIntosh

Program Teaching Staff, Coady Institute



Pauline MacIntosh worked with the St. Francis Xavier University Extension Department from 1997 until its merger with the Coady International Institute in 2021, at which time Coady Institute was formed. An experienced adult educator and facilitator, she is passionate about working with groups engaged in strategic thinking and planning, asset-based community development, capacity strengthening and education, and leadership for learning and change.

Speakers, Presenters, and Panellists (in order of appearance)



Dr. Gerard Curtis

Professor, Grenfell Campus - MUN, MUNFA

Gerard Curtis teaches Art History and Visual Culture at Memorial University (Grenfell Campus) with a focus on art and architecture -- while also being a studio artist working with analog systems, photography, and multimedia.

An outdoor enthusiast he is a social/environmental – and union -- activist (having previously worked in the mining and oil and gas industry both in Canada and Australia).

He also has an interest in how new technologies impact the arts and society, including the effect of AI on the four “Es”: the environment, ethics, education and, crucially, employment.



Vicky Smallman

National Director, Human Rights Department, Canadian Labour Congress

Vicky Smallman is the National Director of the Human Rights Department for the Canadian Labour Congress (CLC). A long-time activist on gender equality and human rights issues, Vicky spent more than a decade in the academic labour movement, working primarily with contract academic staff, before joining the CLC in 2010. She leads a team responsible for the labour movement’s policy, advocacy and campaign work on women’s and human rights, anti-racism, sexual orientation, gender identity and expression, Indigenous and disability justice.

Vicky has served on the boards of directors of a number of national and Ottawa organizations, including Equal Voice, Child Care Now, and the Somerset West Community Health Centre. She is a Community Research Associate at Western University’s Centre for Research and Education on Violence against Women and Children.

She has researched and written about academic labour issues, activism and women in Canadian politics.

Socials

SUNDAY, NOV. 16 - WORKER POWER HOUR

8- 10 pm

Lobby / Salon C

Meet and greet, beverages, light snacks

Live music by Jamie Meadus and Brian Flanagan



MONDAY, NOV. 17 - SOLIDARITY SOCIAL

8- 11 pm

Harbourview Ballroom

Food Stations, beverages, photo booth

Live music by The Black Sheep



TUESDAY, NOV. 18 - DRAG BINGO + SOCIAL

8- 11 pm

Harbourview Ballroom

Food, beverages, and bingo!

**Featuring Canada's Drag Race Season 5
Contestant - Tara Nova**

Lots of great prizes to be won!



Contact Us

 **Placentia Room (off lobby)**

 **www.nlfed.ca/convention2025**

 **fed@nlfed.ca**

